

DAY

One

RECRUITMENT

Day *One* or one day, it's up to you

Welcome

At Day One Recruitment, we value both sides of the recruitment relationship and understand that people are the most important part of any business.

Every day we strive to find the best candidates to match our clients' roles to create long-lasting and successful teams.

We regularly partner with law firms, in-house legal teams and government departments nationally.

While we focus on helping you recruit Lawyers at all levels, and Risk and Compliance professionals, we also work with you to hire talented candidates in professional services roles such as

- human resources,
- marketing,
- sales and
- accounts positions.

With our partner-focused approach to recruitment, we continue to build on our success in the legal market. Once we know your values, direction and needs, we deliver quality results to help you meet your goals.



What makes us different

Our years of experience and genuine interest in your organisation mean we take the time to understand the challenges and opportunities in your business. We want to know what you're looking for regarding skillset and organisational fit and will match these requirements to candidate motivations and career objectives.

Our approach starts with accurate market mapping, and from there, we use a range of search and selection tools. With our roots in legal recruitment, we have leant into that experience tailoring an approach to direct search, and we are very proactive when approaching suitable candidates.

It's all about finding motivated, first-rate and skilled talent for your business.

Local business, national reach



Our services



Identify the hiring managers' needs and assist with current market intel. We also help define the job specifications such as skills, knowledge, experience and best fit.



Our attraction recruitment strategy considers many different channels. We use a combination of job boards, our database, and our LinkedIn profile which has over 16000 connections in Australia.



Organise interviews on the client premises via VC, or we can arrange an offsite venue for you to use.



Assist with onboarding.



We offer a consultation for job descriptions. Our approach also involves creating a candidate persona that is a semi-fictional representation of your ideal candidate. We form this persona by defining the characteristics, skills and traits that make up your 'perfect' hire.



We screen and shortlist candidates and offer skill testing as per your requests.



We present offers and begin negotiations on behalf of you. Throughout the process, we share information on remuneration and benefits in the market. We put forward candidates who are happy with the salary band provided. The offer stage is an exciting part of the process, so leave it to us to get it right.



Our team conducts six- and twelve-week check-ins with both candidates and clients.

Connect with us



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